



TERMS & CONDITIONS

1. An immediate search for your Just Holiday Nanny will start as soon as the registration fee of £50 is received.
2. All potential Just Holiday Nannies hold current CRB references which are checked for accuracy. Each Just Holiday Nanny will provide their own CRB documentation if called for interview. The agency will send copies of each Just Holiday Nanny's application form and/or CV, containing contact details and names of referees for consideration to aid short-listing (if appropriate) prior to interview. Families can check references for themselves once interviews have taken place and the nanny has given verbal permission.
3. All introductions by the agency are strictly confidential between you and the nanny but if you introduce the nanny to a family that isn't registered with "Just Holiday Nannies", a fee will be charged.
4. All nannies working over 8 hours a week must legally have the terms of their employment set down and agreed. This is usually met by a contract of employment. The family must pay any national insurance due as an employer and tax and national insurance for the nanny.
5. All job offers must be confirmed to both parties through "Just Holiday Nannies".
6. All charges (20% of the nanny's net salary) are due on confirmation of the position being filled. The charge must reach the agency within ten days of receiving the invoice and if not paid by the due date, the agency reserves the right to issue a surcharge.
7. Should the nanny fail to be suitable the agency must be advised at the first opportunity to discuss the situation and agree arrangements if appropriate. The agency will make a refund of charges depending on the circumstances.
8. The agency acts as an introduction and booking agency only and cannot accept responsibility or liability for negligence, dishonesty, misconduct or lack of skill.
9. The agency takes no responsibility for the care of the nanny or any loss of injury.
10. These terms and conditions are non - negotiable.

Print Name _____

Signed _____

Date _____



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